

Downsizing costs

Statutory notice periods (2000) in months for an employee with 8 years of service

The information relates to office personnel with open-ended employment contract. Additional regulations may be applicable in areas with collective employment agreements.

Country	Notice period in months
Ireland	1
Great Britain	1.8
Switzerland	2
France	2
Germany	2
USA (1)	2
Italy	3
Belgium (2)	6
Netherlands	24

Notes:

(1) USA: Minimum notice period mandatory for companies with 100 and more employees. For smaller companies there is no statutory minimum but in practice it is 2 weeks.

(2) Belgium: For employees with an annual salary of max. USD 24,369 (BF 911'000).

Source: Economic Promotion Geneva, International Comparisons 2001, based on: Corporate Consulting & Technology (CC&T), Galileo Group, Geneva, June 2001